



Chippewas of the Thames First Nation is accepting applications for the position of:

Crisis Coordinator – Health Department

TERM: Long-term contract (until March 31, 2020) with possibility of extension based on funding

REPORTS TO: Health Director

HOURS: 37.5 Hours per week

SALARY: Based of qualifications and experience

POSTING DATE: March 27, 2019

CLOSING DATE: April 16, 2019 at 4:00 p.m. – late submissions will not be accepted.

SUMMARY:

The Case Manager is responsible for employing the Social Determinants of Health as indicated by the Federal Government, as outlined in the Comprehensive Community Plan and in consideration of the strategic plan and vision as determined by Leadership of Chippewa of the Thames and Health Committee. The Case Manager incorporates First Nation Cultural components such as the Holistic Healing model (emotional, spiritual, physical and mental wellness), Ojibway language and culture into all programming, service delivery and work with individuals. The Case Manager will focus on prevention through early intervention, surveillance, effective coordinated responses to mental health through the implementation of a plan along with the provision of appropriate services and referrals for individuals, groups and families.

SCOPE:

The Case Manager undertakes numerous duties, within a complex multidisciplinary team setting, pertaining to the health and wellness of the Chippewa of the Thames First Nation Community. The Case Manager adheres to the Health Centre's Accreditation Operational Policies and Procedures Manual, Mental Health/Addiction Programs, Chippewas of the Thames First Nation Personnel Policy and Procedures Manual, COTTFN Financial Regulations, and COTTFN Finance Administrative Law, The Case Manager supports, assists, and promotes the vision, mission and philosophy of the Chippewa of the Thames Health Center, and overall vision of the Chippewa of the Thames First Nation. The Case Manager participates in the initiatives identified in the comprehensive community plan and the community story and adapts to the ongoing needs of Chippewa of the Thames First Nation.

QUALIFICATIONS:

- Master's Degree in Social Work from an accredited University;
- Registration (in good standing) with the College of Social Work and Social Service Workers in the province of Ontario;
- Certification in art and play therapies an asset;
- Working knowledge and proven experience of counseling techniques including: systems theory, relational therapy, bio-psycho-social model, existing theory on addiction and treatment;
- Two years' work experience with Mental illness including categories as determined with the DSM-IV, psychodynamic theory and trauma counseling;
- Two years' supervisory experience;
- Five years of working with children and adults using a variety of therapies and counseling;
- Trained to administer the Admission and Discharge Criteria for addictions assessment and referrals in the province of Ontario;
- Experience with client intake procedures, ongoing client charting, case histories and discharge planning;
- Valid driver's license, driver's abstract, proof of insurance and reliable vehicle (travel required);
- Valid vulnerable sector criminal record check at time of hire and maintains clean record for the duration of employment;
- Critical Stress Management Training Level 1 & 2;
- Current First Aid/CPR certificate;
- WHMIS;
- Mental Health First Aid;
- Safety Talk;
- Applied Suicide Intervention Skills Training;
- Cultural Diversity Training;
- Safe Food Handling;

- Privacy Training;
- Positive role-model, practicing healthy lifestyle choices such as abstaining from drugs and alcohol as well as practicing a holistic world view;
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act is preferred;

KNOWLEDGE:

- Demonstrated understanding of Ojibway Culture and traditional practices with 2 years' experience developing and employing such programming and counseling techniques;
- Working knowledge counseling techniques including systems theory, relational therapy, bio-psycho-social model, existing theories on addiction and treatment;
- Knowledge of existing referral agencies including financial, legal aid, housing, medical treatment and community services;
- Understand Duty-to-Report pertaining to child abuse and neglect in accordance with the Child and Family Services Act;
- Knowledge of addictions continuum, including withdrawal management services and models of care;
- Knowledge of Criminal Justice Act and Mental Health Act;
- Knowledge in using the Aboriginal Children's Health and Wellbeing Measure (ACHWM) assessment tool.

Hiring of Indigenous people will be given preference, please identify.

***Please note that a current and clean vulnerable sector police records check will be a condition of employment.**

Interested Applicants, please submit a Cover Letter, Resume, Three work related references, photocopies of education documents and driver's license to:

Annette Howlett, CHRL Human Resources Manager, ahowlett@cottfn.com
 Chippewas of the Thames First Nation, 320 Chippewa Road
 Muncey, Ontario N0L-1Y0

Deadline: April 16, 2019 at 4:00 p.m. Late applications will not be accepted.

***NOTE:** We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

Full Job Description available at the Chippewa Health Centre